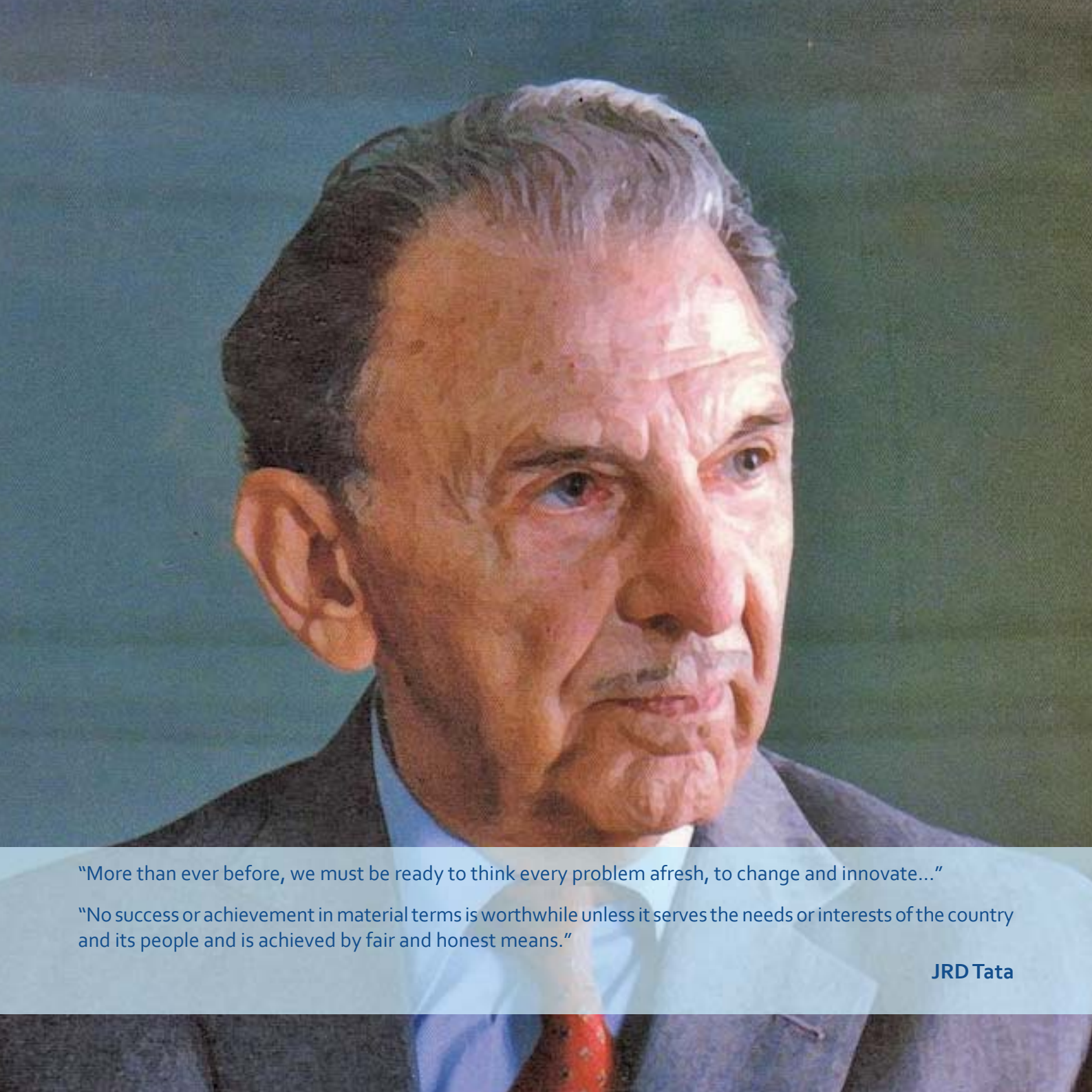


# NATIONAL INSTITUTE OF ADVANCED STUDIES (NIAS)

The 34<sup>th</sup> Annual Programme for  
Senior Executives

**The Promise of India**  
*Achieving the Potential to be a Global Leader*

6-11 January 2020



"More than ever before, we must be ready to think every problem afresh, to change and innovate..."

"No success or achievement in material terms is worthwhile unless it serves the needs or interests of the country and its people and is achieved by fair and honest means."

**JRD Tata**



## About NIAS

The National Institute of Advanced Studies, a premier research Institute in Bengaluru, was founded in 1988 by Mr JRD Tata. His vision was to build a multidisciplinary and an interdisciplinary institution that would nurture scholars, managers and administrators to build quality leadership in India.

In pursuit of this objective, NIAS integrates scholarship in natural sciences and social sciences with technology and arts. The Institute disseminates the results of these endeavours through publications, programmes and, most importantly, through dialogues with the current and future decision-makers of India. The Institute also prepares in-depth policy reports with specific recommendations to policy makers in the Central and State Governments, either on its own or on the advice of the Government.

## About NIAS Senior Executives Programme

The Programme for the Senior Executives is one of the cornerstones at NIAS to develop an effective and responsive leadership in India. Mr JRD Tata and Dr Raja Ramanna envisioned the initiative as a flagship programme of the Institute. Launched in January 1989, the programme has developed a niche for itself at the national level.

It brings senior executives from different fields with specialised experiences to dialogue with an eminent faculty and also among themselves. The primary objective is to innovate and bring transformation.

Leading institutions such as the ISRO, DAE, Army, Navy, Air Force, DST, MEA, Tata Steels, Tata Metaliks Department of Posts, BARC, IGCAR, DRDO, TCS, NAL, LIC of India, BEL, Cochin Shipyard, FIAT, Airports Authority of India, Reliance, BIOCON and Bharat Dynamics have nominated their executives/officers for this Programme.





## The Promise of India About the 34<sup>th</sup> Senior Executives Programme, 6-11 January 2020

The Institute is organizing our 34<sup>th</sup> Senior Executives Programme during 6-11 January 2020 at the JRDTata auditorium in NIAS.

Even before achieving independence from the British rule, led by its towering leaders – Mahatma Gandhi, Jawaharlal Nehru, Homi Bhabha and many others, India had a vision. Not only for itself, but also for the global community on diverse fields covering politics, philosophy, science and so on.

Internally, it wanted to meet the challenges laid by long colonial rule and achieve self-reliance in all fields and build a prosperous India. Externally, India wanted to be an international beacon and lead the Third World out of their colonial past and secure them from the clutches of the Cold War.

Seven decades later, India is stronger internally and externally, when compared to how it was in 1947. Still, there is a long way to go.

The primary questions of the Programme include the following:

- How far has India achieved its original goal – both internally and externally?
- What have been India's strengths during the last decades?
- Where does it need to invest further to be a global leader?
- What course corrections need to be undertaken to achieve the promise of India?



## Primary Objectives and Strategies

- Building deep multidisciplinary understanding of contemporary issues
- Lessons from the Past
- Forecasting the Future
- Creating a "Thought Leadership Network"
- Preparing solutions today for tomorrow's issues
- Inspiring the next generation through personal excellence
- Providing optimum answers to contemporary complexities
- Establishing an effective multidisciplinary network
- Doing things right and doing right things



## About the Faculty

The faculty for the Senior Executives Programme come from different disciplines representing the State, Civil Society, Institutions, Corporates, Media, Fine Arts etc.

They belong to different generations, bringing together eminence, experience and exuberance. They are legends in their own fields. Some have built institutions from the scratch; some are building new paths, where there existed none before.



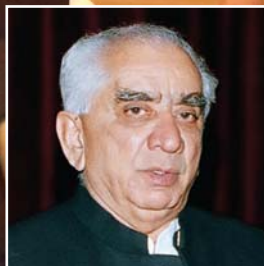
Prabha Sridevan



Shyam Benegal



Javagal Srinath



Jaswant Singh



Amrita Patel

## Faculty from the Previous Programmes

K Ventakaramanan  
 Anil Kakodkar  
 K Kasturirangan  
 Shekhar Gupta  
 Shivshankar Menon  
 André Béteille  
 OP Bhatt  
 Abhinav Bindra  
 Sudhir S Bloeria  
 R Chidambaram  
 Shekhar Dutt  
 Madhav Gadgil  
 Gopalkrishna Gandhi  
 Adoor Gopalakrishnan  
 Kris Gopalakrishnan

Jaswant Singh  
 Shyam Benegal  
 Krishna Byre Gowda  
 N Santosh Hegde  
 JJ Irani  
 Bimal Jalan  
 DR Kaarthikeyan  
 Ricky Kej  
 Kiran Mazumdar-Shaw  
 Devi Prasad Shetty  
 Anil Swarup  
 VP Malik  
 Romila Thapar  
 Ramachandra Guha  
 B Muthuraman

Roddam Narasimha  
 Jayaprakash Narayan  
 Shailesh Nayak  
 Nandan Nilekani  
 TV Mohandas Pai  
 Malini Parthasarathy  
 Amrita Patel  
 Sam Pitroda  
 Dinesh Gundu Rao  
 RV Raveendran  
 Baldev Raj  
 VS Ramamurthy  
 RD Ravindran  
 Vijayalakshmi Ravindranath  
 Aruna Roy

Shyam Saran  
 Arun Shourie  
 Prabha Sridevan  
 Javagal Srinath  
 Soumya Swaminathan  
 MS Valiathan  
 N Vittal  
 NN Vohra  
 UR Ananthamurthy  
 Bishan Singh Bedi  
 MS Sathyu  
 Yashwant Sinha  
 Amb Muchkund Dubey  
 Amb Shyam Saran





NN Vohra



Mohandas Pai



Romila Thapar



Anil Kakodkar



Dinesh Gundu Rao

## Evening Interactions

Besides the regular programmes during the day, as a part of the Programme, there are public lectures in the evening. Regular and adjunct faculty from NIAS take part in these evening lectures along with the Programme participants. This year, NIAS will be organising the Raja Ramanna Memorial Lecture as a Public Lecture during the Programme.



## Sharing Experiences

As a part of this Programme, each participant makes a presentation during the Programme on a “leadership challenge” that they encountered and managed to address in their career. This interaction focuses on unique features of the challenge and how it was addressed.



## Interaction Among Participants

The residential nature of the Programme encourages interactions among the participants to build an everlasting network. The Institute is also planning to build an alumni network amongst Senior Executives since 1989.

Some participants who had taken part in the earlier Senior Executives Programmes subsequently rose in their respective organisations to reach the top levels. Some have returned to the Programme as a faculty, thus converting the interaction between them and the Institute into an everlasting process.



## Beyond Lectures: Yoga and Music

Our institute's vibrant campus adds to much of the joy and cheer. In addition, introductory Yoga is taught to our participants at NIAS for energetic and healthy beginnings throughout the course. This is sometimes enhanced with an evening of dance, music or other cultural events. A delve into the artistic world lights up one's emotions and eventually helps in bringing the best from each participant.



## Campus Facilities

The NIAS campus has clean and furnished guest rooms. Kindled amidst nature, the Guest House provides the right ambience for the Programme participants. The morning and evening walks inside the campus are pleasant and reinvigorating.

Adjacent to the Programme venue, NIAS has a well resourced Library with contemporary literature. The main block also has facilities for indoor games.



## Feedback

The Institute emphasises on sincere feedback from the participants to improve its performance. Over the years, suggestions from the Programme participants have greatly enabled the Institute to structure the Programme, in terms of academic content, faculty and vigour.



## Eligibility

The fee for the entire Programme inclusive of boarding and lodging, programme material and local transport will be INR 1,00,000. The sponsoring organisation bears travel expenses to and from Bengaluru.

## Duration

Formally, the Programme will be from January 6 to 11, 2020. Participants will be picked up from the Bengaluru Airport or at a location of their choice in Bengaluru on January 5<sup>th</sup>. The Programme formally ends after a lunch on the 11<sup>th</sup>.

## Programme Fee

The discounted fee for nominations reaching us by December 15, 2019 will be INR 90,000. In case of cancellation of the nomination, the amount will be held in credit and can be utilised for a nomination for the next or subsequent Programme. Please fill in the enclosed registration form and send it along with the fee to reach us by December 25, 2019.

The Programme is open to approximately 25 senior-level executives and administrators in private and public sector companies, government officials and serving officers of the defence services. Many a time, keen interest from several organisations have compelled us to adopt the "First Come, First Served" basis in accepting participants.



## What the Participants Said

...excellent moving towards eminence...

...outstanding... very meticulously planned and conducted...

...the campus is really excellent... the other thing which is important is that it is a centre of so many knowledgeable people which will help oneself grow in the rigid direction...

...would like to take part in any leadership programme in future...

...this was truly unique and enriching experience...

...cooperation of staff of NIAS – Excellent...

...provided an opportunity to get exposed to various facts of changes – contemporary – in technology, Indian security aspects, power, social science and politics... will help to enhance the understanding, perspectives and perceptions... provided a better outlook to major issues other than finance and economy in India...

...a good institute for senior executives to come over and exchange ideas... star performers coming and speaking about their achievements is inspiring... it should continue... good luck...

...very well planned, managed and organised...

...it was an excellent opportunity to listen to leaders who made a mark and turned challenges into opportunities in diverse walks of life... it was also an opportunity to interact and share experience with senior executives from various disciplines which was very fruitful... NIAS should expand this program to benefit more people...

...the format is very refreshing and unique... my request is kindly continue the same...

...a highly effective program to give impact on all the participants who are at the focal point of development and responsibilities... NIAS platform gives a diversified, information to the participants making them completely responsible Senior Executives and do justice to their responsibilities...

...I was really fortunate to be part of this wonderful program on Leading India to Excellence for the Senior Executives... it was really useful to interact with officers from various institutions as well as learn from the experience of the external faculty...







## NIAS Directors



Dr Raja Ramanna  
(1987-1997)



Prof Roddam Narasimha  
(1997-2004)



Dr K Kasturirangan  
(2004-2009)



Prof VS Ramamurthy  
(2009-2014)



Prof Baldev Raj  
(2014-2018)



Dr Shailesh Nayak  
(Since 2018)

### Contact Person for the Programme

**Ms V Girija**  
Tel: 080-22185025  
Email: girija@nias.res.in

**Prof D Suba Chandran**  
Tel: 080-22185142  
Email: subachandran@nias.res.in

**Prof R Srikanth**  
Tel: 080-22185135  
Email: rsrikanth@nias.res.in



### **Contact**

Director  
National Institute of Advanced Studies  
Indian Institute of Science Campus  
Bengaluru 560012

Tel : 080-22185000  
080-22185025  
Fax : 080-22185028  
Email : [girija@nias.res.in](mailto:girija@nias.res.in)  
Website : [www.nias.res.in](http://www.nias.res.in)