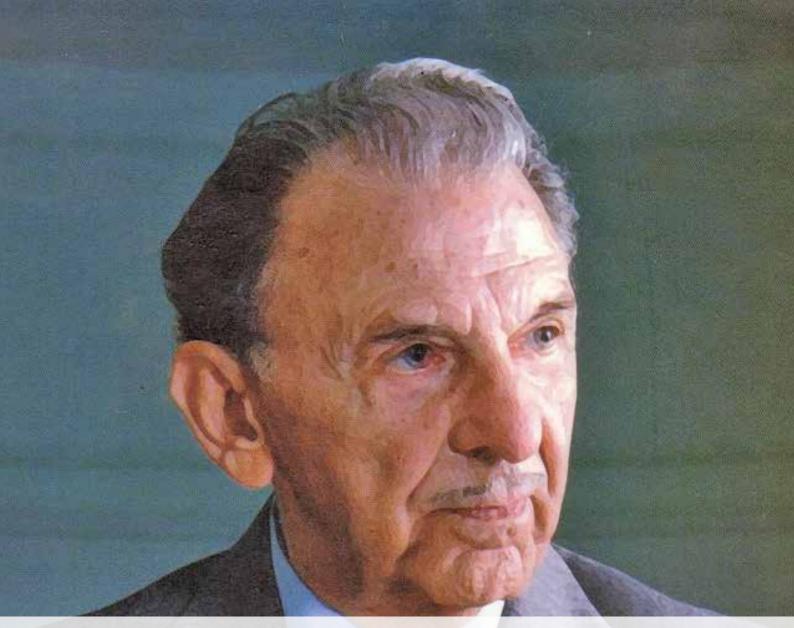
# NATIONAL INSTITUTE OF ADVANCED STUDIES Bengaluru

The 32<sup>nd</sup> 32<sup>nd</sup> Annual Programme for SENIOR Executives

From Excellence to Eminence Facilitating Thought Leadership

Be an Impact Leader

February 5 to 10, 2018



"More than ever before, we must be ready to think every problem afresh, to change and innovate..."

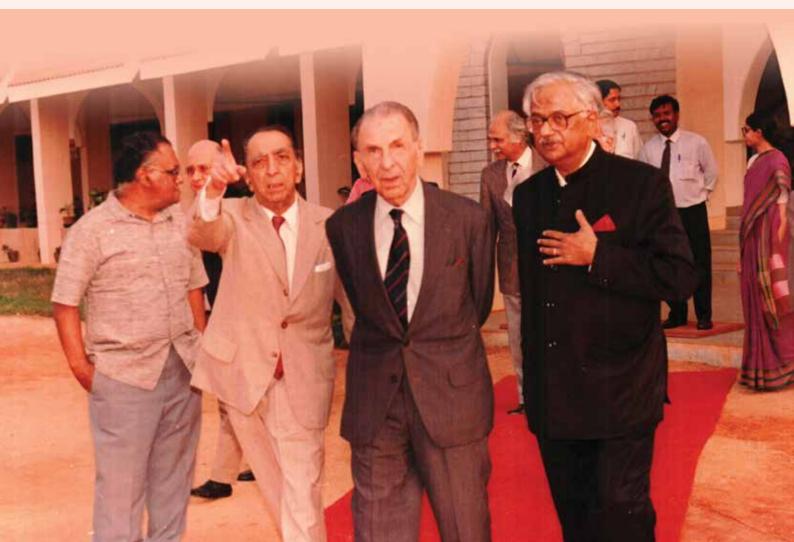
"No success or achievement in material terms is worthwhile unless it serves the needs or interests of the country and its people and is achieved by fair and honest means"

**JRD** Tata

## About NIAS

The National Institute of Advanced Studies, a premier research institute in Bengaluru, was founded in 1988 by Mr JRD Tata. His vision was to build a multidisciplinary and interdisciplinary institution that would nurture scholars, managers and administrators to build quality leadership in India.

In pursuit of this objective, NIAS integrates scholarship in the natural and social sciences with technology and the arts. The Institute disseminates the results of these endeavours through publications, programs and, most importantly, through dialogues with the current and future decision-makers of India. The Institute also prepares in-depth policy reports with specific recommendations to the policy makers in the Central and State Governments, either on its own or on the advice of the Government.





#### About the NIAS Senior Executives Programme

The Programme for the Senior Executives is one of the cornerstones at NIAS to develop an effective and responsive leadership in India. JRD Tata and Dr Raja Ramanna envisioned the initiative as a flagship programme of the Institute. Launched in January 1989, the programme has developed a niche for itself at the national level.

It brings senior executives from different fields with specialised experiences to dialogue with an eminent faculty and also among themselves. The primary objective is to innovate and bring transformation.

Leading institutions such as the ISRO, DAE, Army, Navy, Air Force, DST, MEA, Tata Steels and Reliance have nominated their executives/officers for this Programme.



#### About the 32<sup>nd</sup> Senior Executives Programme, February 2018

The Institute is organising its 32<sup>nd</sup> Senior Executives Programme during February 5 to 10, 2018. Titled, "From Excellence to Eminence: Facilitating Thought Leadership," the 2018 Programme aims to build an impact leadership.

India has a plethora of leaders across the board, representing multiple disciplines. How to convert our existing leadership into excellence, with a larger objective of reaching eminence? The primary questions of the Programme include the following:

- How to facilitate "thought leaders" in every field?
- How the thought leaders could convert and broad base their excellence into building a corps, ultimately building "thought institutions"?
- How to transform from being a leader into a legend?

# **Primary Objectives**

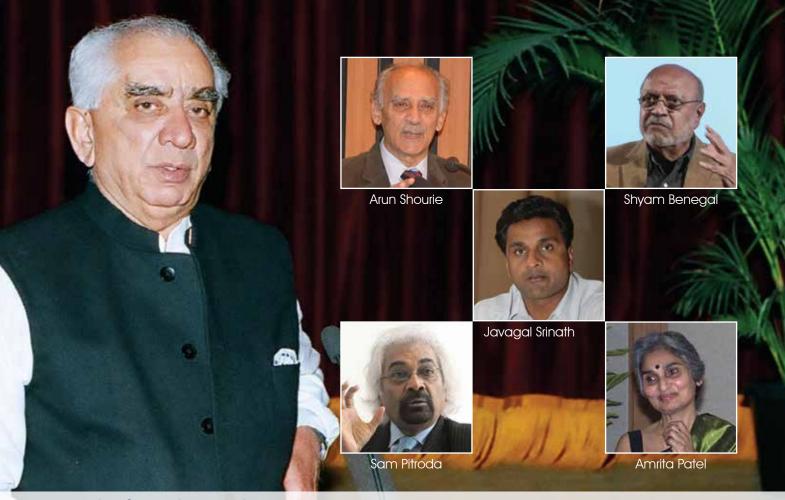
- Building multi disciplinary understanding of current issues
- Providing best answers to contemporary complexities
- Preparing solutions today for tomorrow's problems
- Inspiring the next generation with personal excellence
- Doing things right and doing the right things
- Learning from the Past
- Forecasting the immediate Future
- Interacting with the Legends
- Creating a "Thought Leadership Network"



#### **About the Faculty**

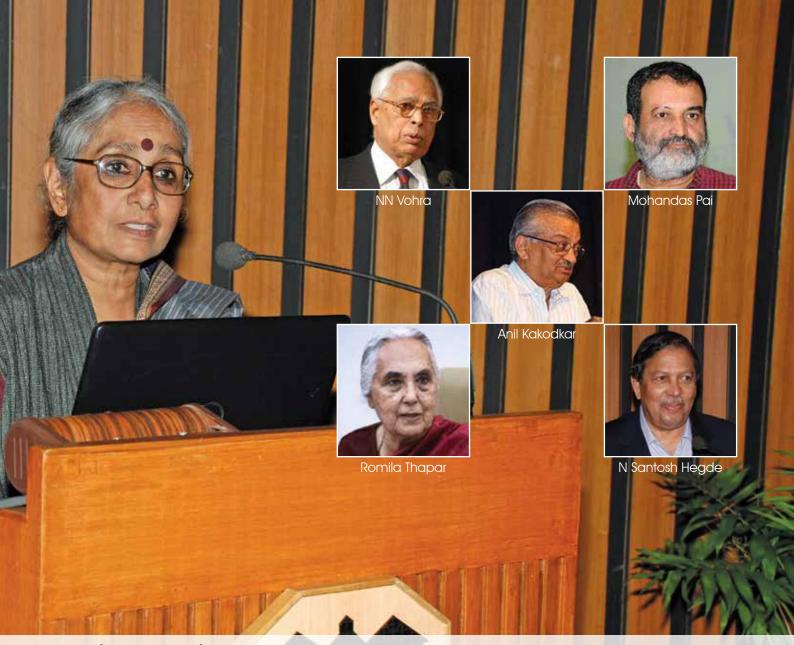
The faculty for the Senior Executives Programmes come from different disciplines representing the State, Civil Society, Institutions, Corporates, Media, Fine Arts etc.

They belong to different generations, bringing together eminence, experience and exuberance. They are legends in their own fields. Some have built institutions from the scratch; some are building new paths, where there existed none before.



#### **Faculty from the Previous Programmes**

UR Ananthamurthy Bishan Singh Bedi Shyam Benegal André Béteille OP Bhatt Abhinav Bindra Shekhar Dutt Madhav Gadgil Gopalkrishna Gandhi Adoor Gopalakrishnan Kris Gopalakrishnan Krishna Byre Gowda Ramachandra Guha Shekhar Gupta N Santosh Hegde JJ Irani Bimal Jalan Anil Kakodkar K Kasturirangan Ricky Kej Kiran Mazumdar-Shaw Devi Prasad Shetty VP Malik Shivshankar Menon B Muthuraman Roddam Narasimha Jayaprakash Narayan Nandan Nilekani TV Mohandas Pai Amrita Patel Sam Pitroda RV Raveendran Aruna Roy Shyam Saran MS Sathyu Arun Shourie Jaswant Singh Javagal Srinath Soumya Swaminathan Romila Thapar MS Valiathan K Ventakaramanan N Vittal NN Vohra



### **Evening Interactions**

Besides the regular programmes during the day, as a part of the Programme, there are public lectures in the evening. Regular and adjunct faculty from the NIAS take part in these evening lectures along with the Programme participants.



#### **Sharing Experiences**

As a part of this Programme, each participant makes a presentation during the Programme on a "leadership challenge" that they encountered and managed to address in their career. This interaction focuses on unique features of the challenge and how it was addressed.

Participants of the 31<sup>st</sup> Programme with the Programme Coordinators.



#### **Interaction Among Participants**

The residential nature of the Programme encourages interactions among the participants to build everlasting network. The Institute is also planning to build an alumni network amongst the Senior Executives Programme since 1989.

Some participants (to name a few - Mr B Muthuraman, Mr Ashok Nayak, Mr G Kumar Naik, Mr BV Sudhakar, Ms Sadhana Relia and Dr Chitra Rajagopal) who had taken part in the earlier Senior Executives Programmes subsequently rose in their respective organisations to reach the top levels. Some have returned to the Programme as a faculty, thus converting the interaction between them and the Institute into an everlasting process.

Mr Abhinav Bindra interacting with the participants of the 23rd Programme.



#### **Beyond Lectures: Yoga and Music**

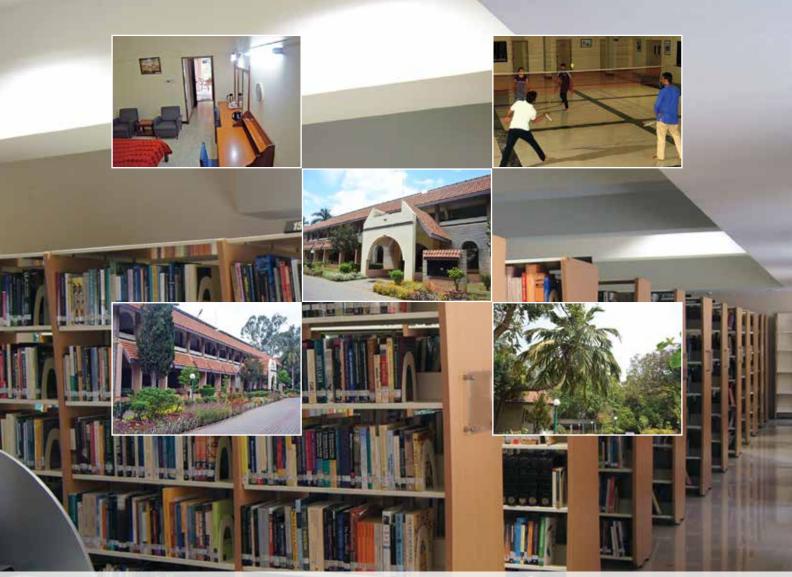
Introductory Yoga is taught every morning as a part of the Programme. The Institute also has facilities for indoor games. As a part of the Programme, there would be an evening of music and dance.



# **Field Visit**

The Programme would involve a field trip. In the past, the Programme participants have visited IGCAR, ISRO, HAL, NAL etc.

The ISRO Telemetry Tracking and Command Network (ISTRAC), Byalalu was the site of the field visit during the 23rd Programme.



#### **Campus Facilities**

The NIAS campus has clean and furnished guest rooms. Kindled amidst nature, the Guest House provides the right ambience for the Programme participants. The morning and evening walks inside the campus are pleasant and reinvigorating.

Adjacent to the Programme venue, the NIAS has a well resourced Library with contemporary literature. The main block also has facilities for indoor games.



#### **Feed Back**

The Institute emphasise on sincere feedback from the participants to improve its performance. Over the years, suggestions from the Programme participants have greatly enabled the Institute to structure the programme, in terms of academic content, faculty and vigour.

Participants of the 29<sup>th</sup> Programme with Mr K Venkataramanan, CEO & MD of L&T Ltd, and Prof Baldev Raj, Director of NIAS.



#### Eligibility

The fee for the entire Programme inclusive of board and lodging, programme material and local transport will be INR 1,00,000. The sponsoring organisation bears travel expenses to and from Bengaluru.

#### Duration

Formally, the Programme will be from February 5 to 10, 2018. Participants will be picked up at a location of their choice in Bengaluru on the morning of February 5<sup>th</sup>. The Programme formally ends after lunch on the 10<sup>th</sup>.

#### **Programme Fee**

The discounted fee for nominations reaching us by January 15, 2018 will be INR 90,000. In case of cancellation of the nomination, the amount will be held in credit and can be utilised for a nomination for the next or subsequent programme. Please fill in the enclosed registration form and send it along with the fee to reach us by January 25, 2018.

The Programme is open to approximately 25 senior-level executives and administrators in private and public sector companies, government officials and serving officers of the defence services. Many a time, keen interest from several organisations have compelled us to adopt the "First Come, First Served" basis in accepting participants.

Application



From Excellence to Eminence Facilitating Thought Leadership *Be an Impact Leader* XXXII Annual Programme for Senior Executives

February 5 to 10, 2018

Photo

Name			
First	Middle		Last
Address: Office			
Residence			
Phone: Office		Residence	
Mobile		Fax	
E-mail			
Higher Degree(s)		Specialization	
Name of the current employer			
content entproyer			
Your position / rank			

A brief about you (p	lease at	ach v	our r	esum	ie in	less tl	han	200	) w(	ord	s)									
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Last date of nomination/application is January 25, 2018.

Mail Cheque/DD with this form to

Director, National Institute of Advanced Studies, Indian Institute of Science Campus, Bengaluru 560012.



# What the Participants Said

...this was truly unique and enriching experience...

... cooperation of staff of NIAS – Excellent...

...provided an opportunity to get exposed to various facts of changes – contemporary – in technology, Indian security aspects, power, social science and politics... will help to enhance the understanding, perspectives and perceptions... provided a better outlook to major issues other than finance and economy in India...

...a good institute for senior executives to come over and exchange ideas... star performers coming and speaking about their achievements is inspiring... it should continue... good luck...

...very well planned, managed and organised...

...it was an excellent opportunity to listen to leaders who made a mark and turned challenges into opportunities in diverse walks of life... it was also an opportunity to interact and share experience with senior executives from various disciplines which was very fruitful... NIAS should expand this program to benefit more people...

...the format is very refreshing and unique... my request is kindly continue the same...

...a highly effective program to give impact on all the participants who are at the focal point of development and responsibilities... NIAS platform gives a diversified, information to the participants making them complete responsible Senior Executive and do justice to their responsibilities...

...I was really fortunate to be part of this wonderful program on Leading India to Excellence for the Senior Executives... it was really useful to interact with officers from various institutions as well as learn from the experience of the external faculty...

#### Contact

Director National Institute of Advanced Studies Indian Institute of Science Campus Bengaluru 560012

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